

49Komma8 AG

We live sustainability





Our future, our responsibility

We want to actively shape the energy transition together with our customers and through our projects. The foundation of this aspiration is he principle of sustainability, on which our work is based.

As project developers, we see it as our responsibility to help shape a future in which energy production does not require extensive use of resources or fossil fuels. This is a challenge that requires sustainable thinking and action. We do not only see our projects as an opportunity to implement this, but rather as a basic attitude in our company: be it through the choice of business partners, the procurement of materials or the use of means of transport.

As a young company, we have the opportunity to shape our business structures and projects in line with the idea of sustainability. For us, this is in no sense contradictory to a successful business model. Quite the contrary, we see this as an incentive for necessary innovation and sustainable corporate governance. We orient ourselves to the **UN Global Compact**, the world's largest corporate sustainability initiative. In addition, we have committed ourselves to the **goal of net zero emissions**.

The careful use of resources and fair dealings with our business partners are essential components of our business philosophy. Sustainability is not just a buzzword for us, but an integral part of our corporate culture. We are proud to make our contribution to a sustainable energy future.



UN Global Compact

The United Nations Global Compact is the world's largest initiative for sustainable corporate governance with over 22,000 participating companies and organizations. It is based on 10 universal principles and 17 sustainable development goals for responsible and sustainable corporate governance.

We follow these ten principles both in the area of sustainability and in the area of corporate governance in general, which is also reflected in our Code of Conduct.



- Businesses should support and respect the protection of internationally proclaimed human rights.
- **2.** Businesses should make sure that they are not complicit in human rights abuses.
- **3.** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.
- **4.** Businesses should uphold the elimination of all forms of forced and compulsory labour.
- **5.** Businesses should uphold the effectgive abolition of child labour.

- **6.** Businesses should uphold the elimination of discrimination in respect of employment and occupation.
- **7.** Businesses should support a precautionary approach to environmental challenges.
- **8.** Businesses should undertake initiatives to promote greater environmental responsibility.
- **9.** Businesses should encourage the development and diffusion of environmentalöy friendly technologies.
- **10.** Businesses should work against corruption in all its forms, including extortion and bribery.

Source: www.globalcompact.de

We consistently implement these principles in our procurement policy by ensuring that, wherever possible, our components are sourced from suppliers who also bear social and environmental responsibility. Furthermore, through the selection of our components, we minimize the use of environmentally harmful substances and contribute to the protection of limited resources.

In addition, we also comply with the UN Global Compact when awarding contracts to service providers with the requirement that they comply with the principles of human rights, labour standards, environmental protection, and anti-corruption.



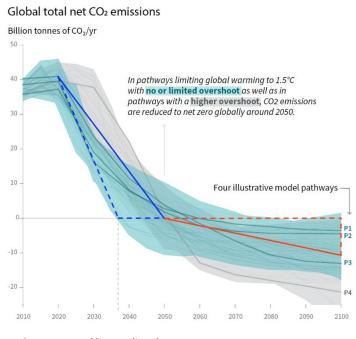
Net-zero emissions

We directly and indirectly influence our greenhouse gas emissions through our lifestyle and corporate governance. We take this responsibility seriously and try to reduce these emissions – in the sense of the net zero target – on an ongoing basis.

Both privately and in our office, we obtain electricity from 100% renewable energy production and can cover part of our consumption in our own home with our own photovoltaic systems. The company vehicles – powered purely by electricity – are charged with electricity from renewable sources.

Through these individual initiatives, we also want to promote a sustainable lifestyle among employees and in their private surroundings and further our emissions.

Business operations are also characterized by this attitude. Through consistent digitalization, we minimize paper consumption and reduce the energy needed to transport documents. At the same time, we strengthen local value creation by working closely with regional suppliers and service providers. This strategy not only shortens transport routes, but also supports the local economy and promotes sustainable development in our region.



Source: www.klimaatelier.ch

Net zero is a global concept. It implies that no more greenhouse gases are emitted into the atmosphere worldwide than can be removed prom it by natural or technical sinks. According to the current Swiss Climate Strategy, Switzerland should achieve the net zero target by 2050.